



JUBILANT INDUSTRIES LIMITED

Registered Office : Bhartiagram, Gajraula - 244223
District Jyotiba Phoolay Nagar, Uttar Pradesh, India

NOTICE

NOTICE is hereby given that the Sixth Annual General Meeting of members of Jubilant Industries Limited will be held as under: -

DAY : **TUESDAY**
DATE : **AUGUST 28, 2012**
TIME : **1:30 P.M.**
VENUE : **REGISTERED OFFICE:
BHARTIAGRAM, GAJRAULA - 244 223
DISTRICT JYOTIBA PHOOLAY NAGAR, UTTAR
PRADESH, INDIA**

to transact the following business:-

ORDINARY BUSINESS

1. To consider and adopt the Balance Sheet of the Company as at March 31, 2012, the Statement of Profit and Loss for the year ended on that date and the Reports of the Auditors and Directors thereon.
2. To appoint a Director in place of Mr. Hari S. Bhartia who retires by rotation and being eligible, offers himself for re-appointment.
3. To appoint a Director in place of Mr. Priyavrat Bhartia who retires by rotation and being eligible, offers himself for re-appointment.
4. To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT M/s. K. N. Gutgutia & Co., Chartered Accountants (Firm Registration Number 304153E with the Institute of Chartered Accountants of India), the Statutory Auditors of the Company, who retire but, being eligible, offer themselves for re-appointment, be and are hereby re-appointed as Auditors of the Company to hold office from the conclusion of 6th Annual General Meeting until the conclusion of next Annual General Meeting on such remuneration as agreed upon by the Board of Directors and the Auditors, in addition to the reimbursement of service tax and actual out-of-pocket expenses."

SPECIAL BUSINESS

5. To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**
"RESOLVED THAT Mr. Shamit Bhartia be and is hereby appointed as a Director of the Company."
6. To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT Mr. Videh Kumar Jaipuria be and is hereby appointed as a Director of the Company."

7. To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:**
"RESOLVED THAT Dr. Ashok Misra be and is hereby appointed as a Director of the Company."
8. To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 309(4) and other applicable provisions, if any, of the Companies Act, 1956 ("the Act"), consent of the Company be and is hereby accorded for payment of commission to the Directors other than the Managing /Executive Directors (hereinafter called the "Non-Executive Directors") not exceeding in aggregate, one percent per annum of the net profits of the Company calculated in accordance with the provisions of Sections 198, 349 and 350 of the Act, in such amounts or proportions and in such manner as the Board of Directors may determine, subject to a maximum of ₹10,00,000 per annum to each Director, in addition to the sitting fees for attending the meetings of the Board of Directors or Committee(s) thereof and such payment shall be made in respect of the profits of the Company for each of the five years commencing from April 01, 2012."

RESOLVED FURTHER THAT for the purpose of giving effect to the above, the Board of Directors be and is hereby authorised to do all such acts, deeds and things as may be necessary in this regard."

9. To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution:**
"RESOLVED THAT pursuant to provisions of Sections 198, 269, 309, 310 and all other applicable provisions, if any, of the Companies Act 1956 read with Schedule XIII to the said Act, as amended by the Central Government from time to time (including any statutory modification or re-enactment thereof, for the time being in force) and subject to the approval of Central Government, if required, consent of the Company be and is hereby accorded for the appointment of Mr. Videh Kumar Jaipuria as Whole Time Director of the Company for a period of 3 (Three) years with effect from February 01, 2012 to January 31, 2015 on the following terms and conditions of remuneration:

NOTICE (Contd.)

1. **BASIC SALARY:** ₹3,78,881/- per month in the scale of ₹3,50,000/- to ₹6,50,000/- per month.
 2. **PERQUISITES AND ALLOWANCES:** Following perquisites and allowances shall be payable in addition to the Basic salary:
 - (i) **Housing**

House Rent Allowance @ 50% of the Basic Salary per month. Alternatively, suitable Company leased accommodation will be provided with lease rental not exceeding ₹1,50,000 per month and a refundable security deposit not exceeding ₹15,00,000 per annum will be paid to the lessor against the leased accommodation.
 - (ii) **Utility Allowance**

Utility Allowance @ 15% of the Basic Salary per month.
 - (iii) **Car Lease Rental Allowance**

Car Lease Rental Allowance of ₹80,000/- per month.
 - (iv) **LTA, Flexi Benefit reimbursement**

Leave Travel Assistance and Flexi Benefit reimbursement as per rules and regulations of the Company.
 - (v) **Reimbursement of car related expenses**

Reimbursement of car related expenses of ₹25,000/- per month towards maintaining car for official purposes including fuel, driver's salary, insurance, repairs and maintenance expenses.
 - (vi) **Contribution to Provident Fund & Gratuity**

Provident Fund contribution and Gratuity as per rules and regulations of the company.
 - (vii) **Hard Furnishing, Personal Accident Insurance, Mediclaim Insurance & Group Term Insurance.**

Hard Furnishing, Personal Accident Insurance, Mediclaim Insurance and Group Term Insurance as per rules and regulations of the company.
 - (viii) **Telephone and Mobile phone expenses**

Telephone at Residence and Mobile Phone expenses shall be reimbursed as per rules and regulations of the company.
 - (ix) **Others**

Other facilities and benefits as per rules and regulations of the Company.
 3. **RETENTION BONUS:** Retention Bonus of ₹40,00,000 will be paid to Mr. Videh Kumar Jaipurkar over a period of three years with payment of ₹20,00,000 at the end of twenty four months and payment of remaining ₹20,00,000 at the end of thirty six months.
 4. **VARIABLE PAY:** As may be approved by the Chairman of the Board of Directors but not exceeding ₹50.00 lacs per annum.
 5. The terms and conditions of appointment and remuneration given herein may be altered and varied from time to time by the Board of Directors/ Remuneration Committee, so that the total gross remuneration including variable pay does not exceed ₹2.50 crores per annum.
 6. The above remuneration payable to Mr. Videh Kumar Jaipurkar is subject to the condition that his total remuneration including all the perquisites as mentioned above shall not exceed 5% of the net profits of the Company. Further, the collective managerial remuneration shall not exceed 10% of the net profits calculated in accordance with Sections 198 and 309 of the Companies Act, 1956.
 7. In the event of absence or inadequacy of profits in any financial year, Mr. Videh Kumar Jaipurkar will be paid above salary and perquisites subject to the limits/ conditions specified under Section II of Part II of Schedule XIII to the Companies Act, 1956.
 8. Mr. Videh Kumar Jaipurkar can resign from the services of the Company at any time by giving three months notice or basic salary in lieu thereof. Similarly, his services can be terminated at any time by giving three months notice or basic salary in lieu thereof.
- RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to do all such acts and deeds as it may consider necessary, expedient or desirable, in order to give effect to the foregoing resolution or otherwise as considered by the Board to be in the best interest of the Company.”

**By Order of the Board
For Jubilant Industries Limited**

**Place: Noida
Date: May 9, 2012**

**Amit Khurana
Company Secretary**

Notes:

1. Explanatory statement pursuant to Section 173(2) of the Companies Act, 1956 in respect of Resolutions set out under Item No. 5 to 9 above, is annexed.
2. Information regarding the Directors proposed to be appointed/re-appointed pursuant to Clause 49 (IV) (G) of the Listing Agreement with Stock Exchanges is annexed.
3. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND ON POLL, TO VOTE INSTEAD OF HIMSELF/ HERSELF. A PROXY NEED NOT BE A MEMBER.

PROXIES IN ORDER TO BE EFFECTIVE MUST BE RECEIVED AT THE REGISTERED OFFICE OF THE

NOTICE (Contd.)

COMPANY NOT LESS THAN FORTY-EIGHT HOURS BEFORE THE COMMENCEMENT OF THE MEETING. MEMBERS/PROXIES SHOULD FILL THE ATTENDANCE SLIP FOR ATTENDING THE MEETING.

4. Corporate Members intending to send their authorised representatives to attend the Meeting are requested to send a certified copy of the Board Resolution authorising their representative to attend and vote on their behalf at the Meeting.
5. The Register of Members of the Company will be closed from Friday, August 17, 2012 to Tuesday, August 28, 2012 (both days inclusive).
6. Members who hold shares in physical form in multiple folios with identical names or hold multiple joint accounts in the same order of names, are requested to send the share certificates to the Company's RTA for consolidation into a single folio.
7. In terms of Section 109A of the Act, member(s) of the Company may nominate a person on whom the shares held by him/them shall vest in the event of his/ their unfortunate death. Member(s) desirous of availing this facility may submit nomination in Form 2B.
8. The Company has a dedicated e-mail address "investorsjil@jubl.com" for shareholders to mail their queries or lodge complaints, if any. The Company will endeavour to reply to your queries at the earliest.
9. The Company's website "www.jubilantindustries.com" has a dedicated section on Investors.
10. SEBI has placed the Company's shares under compulsory demat i.e. transactions in the Company's shares are required to be done only in the demat form. Further, considering the advantages of scripless trading like exemption from stamp duty, elimination of bad deliveries, reduction in transaction costs, improved liquidity etc., members are requested to consider dematerialisation of their shareholding, if not already done, to avoid inconvenience in future.
11. Members or every person purchasing the shares of the Company in physical form are requested to furnish a copy of Permanent Account Number (PAN) in compliance with SEBI Circular No. MRD/DoP/Cir-05/2009 dated 20th May 2009 and all changes with respect to their bank details, mandate, nomination, power of attorney, change of address, change in name etc.
 - (a) to their Depository Participant (DP) in respect of equity shares held in electronic form (Demat Account), and
 - (b) to the RTA/ Company at its registered office, in respect of equity shares held in physical form.
12. The Securities and Exchange Board of India (SEBI) vide its Circular Ref. No. MRD/DoP/SE/RTA/Cir-03/2010 dated January 07, 2010 has clarified that it shall be mandatory to furnish a copy of PAN in the following cases:-
 - a) Deletion of name of the deceased shareholder(s),

where the shares are held in the name of two or more shareholders.

- b) Transmission of shares to the legal heir(s), where deceased shareholder was the sole holder of shares.
- c) Transposition of shares – when there is a change in the order of names in which physical shares are held jointly in the names of two or more shareholders.

Members are requested to adhere to the above guidelines.

13. Queries on the Annual Report and operations of the Company, if any, may be sent to the Company atleast seven days prior to the date of the Meeting so that the answers may be provided at the Meeting.
14. All correspondence may be sent to the RTA at the following address:

Alankit Assignments Limited,
(Unit: Jubilant Industries Limited)
Alankit House, 2E/21, Jhandewalan Extension,
New Delhi - 110 055, India
Phone: +91 - 11 - 23541234/42541234
Fax: +91 - 11 - 42541967
Email : rta@alankit.com
15. Green Initiative – Shareholders are requested to participate in the Green Initiative by providing their name, shareholding details, email-id and consent to receive the Annual Reports and other documents permissible to be sent through electronic mode, by sending an email at rta@alankit.com

EXPLANATORY STATEMENT PURSUANT TO SECTION 173 (2) OF THE COMPANIES ACT, 1956

ITEM NO. 5

Mr. Shamit Bhartia, was co-opted by the Board as an Additional Director with effect from January 14, 2012 pursuant to Section 260 of the Companies Act, 1956. Mr. Shamit Bhartia thus, holds the office till the date of the ensuing Annual General Meeting.

Notice under Section 257 of the Companies Act, 1956 has been received from a member together with requisite deposit intending to propose Mr. Shamit Bhartia as a candidate for the office of Director.

Mr. Shamit Bhartia, Mr. Hari S. Bhartia and Mr. Priyavrat Bhartia, being relatives, are concerned or interested in the Resolution. No other Director is concerned or interested in the Resolution.

The Board of Directors is of the view that appointment of Mr. Shamit Bhartia as Director is in the best interest of the Company and therefore, commends the Resolution for approval.

ITEM NO. 6

Mr. Videh Kumar Jaipurian, was co-opted by the Board as an Additional Director with effect from February 1, 2012 pursuant to Section 260 of the Companies Act, 1956. Mr. Videh Kumar Jaipurian thus, holds the office till the date of the ensuing Annual General Meeting.

NOTICE (Contd.)

Notice under Section 257 of the Companies Act, 1956 has been received from a member together with requisite deposit intending to propose Mr. Videh Kumar Jaipurkar as a candidate for the office of Director.

Mr. Videh Kumar Jaipurkar is concerned or interested in the Resolution. No other Director is concerned or interested in the Resolution.

The Board of Directors is of the view that appointment of Mr. Videh Kumar Jaipurkar as Director is in the best interest of the Company and therefore, commends the Resolution for approval.

ITEM NO. 7

Dr. Ashok Misra was co-opted by the Board as an Additional Director with effect from January 14, 2012 pursuant to Section 260 of the Companies Act, 1956. Dr. Ashok Misra thus, holds the office till the date of the ensuing Annual General Meeting.

Notice under Section 257 of the Companies Act, 1956 has been received from a member together with requisite deposit intending to propose Dr. Ashok Misra as a candidate for the office of Director.

Dr. Ashok Misra is concerned or interested in the resolution. No other Director is concerned or interested in the Resolution.

The Board of Directors is of the view that appointment of Dr. Ashok Misra as Director is in the best interest of the Company and therefore, commends the Resolution for approval.

ITEM NO. 8

The Company had been paying commission of ₹5,00,000 per annum to each Non-Executive Director in addition to sitting fees, as approved by members, in terms of the relevant provisions of the Companies Act 1956.

To partially compensate for the time and efforts required to be spent by the Non-Executive Directors to provide strategic inputs for the growth of business, approval of members is now sought for authorizing the Board of Directors to pay commission upto ₹10,00,000 per annum to each Non-Executive Director for a further period of 5 years commencing from April 01, 2012. The aggregate of commission to all such Directors shall not exceed 1% of the net profits of the Company for that year as computed pursuant to the provisions of the Section 349 and 350 of the Companies Act, 1956.

Under Section 309(4) of the Companies Act, 1956, such payment requires approval of members by way of a Special Resolution.

Mr. Ghanshyam Dass, Mr. R. Bupathy, Mr. S. K. Roongta and Dr. Ashok Misra, being Non-Executive Directors, are interested in the Resolution. No other Director is concerned or interested in the Resolution.

Therefore, the Board commends the Resolution for approval.

ITEM NO. 9

The Board in its meeting held on January 14, 2012, appointed Mr. Videh Kumar Jaipurkar as Whole Time Director of the Company for a period of three years w.e.f. February 1, 2012 to January 31, 2015.

Mr. Videh Kumar Jaipurkar is B. Tech in Chemical Engineering from IIT, Delhi. He also holds a Masters' Degree in Management Studies from Jamnalal Bajaj Institute of Management Studies, Mumbai.

He has over two decades of rich experience in FMCG, Retail and Consumer Durables, with both MNCs as well as Indian companies. He has worked at both strategic and operating levels in his previous assignments as Business Head and Functional Head. He has been closely associated with the areas of Business Strategy, Sales and Marketing, Manufacturing and Supply Chain Operations.

Prior to joining Jubilant Industries Ltd., Mr. Videh Kumar Jaipurkar was working with Bunge India Ltd. as Vice President - Foods Business. He has also held senior management position with Blow Plast and Britannia Industries in the past.

The Remuneration Committee of the Board in its meeting held on January 14, 2012 approved the remuneration as stated in the resolution given in the notice. Thereafter, the Board of Directors also in its meeting held on January 14, 2012 approved the remuneration as approved and recommended by the Remuneration Committee.

Mr. Videh Kumar Jaipurkar is concerned or interested in the Resolution. No other Director is concerned or interested in the Resolution.

The Board of Directors is of the view that appointment of Mr. Videh Kumar Jaipurkar as Whole Time Director is in the best interest of the Company and therefore, commends the Resolution for approval.

INFORMATION REGARDING THE DIRECTORS PROPOSED TO BE APPOINTED/RE-APPOINTED PURSUANT TO CLAUSE 49(IV)(G) OF THE LISTING AGREEMENT WITH STOCK EXCHANGES

1. MR. HARI S. BHARTIA

Mr. Hari S. Bhartia, aged 55 years, is Chairman of the Board of Directors of the Company. He is also Co-Chairman and Managing Director of Jubilant Life Sciences Limited. He holds a Bachelor's degree in Chemical Engineering from the Indian Institute of Technology, Delhi. He was awarded the distinguished Alumni award from the Indian Institute of Technology, Delhi in 2000. He has over 28 years of experience in the Pharmaceuticals, Special Chemicals, Biotechnology, Foods, Oil and Gas (Exploration and Production), Aerospace and Information Technology sectors and has been instrumental in developing strategic alliances and affiliations with leading global Companies.

Mr. Hari S. Bhartia has been involved in various capacities with the Indian Institute of Technology, Delhi and has also been the Chairman of the Board of Governors of the Indian Institute of Technology, Kanpur, besides being a member in numerous Indian Government Committees on Educational, Scientific and Technological programs. He is past President of Confederation of Indian Industry and is currently Chairman, Board of Governors of the Indian Institute of Management, Raipur. He is also a member of Indo-US CEOs Forum and Indo-France CEOs Forum.

NOTICE (Contd.)

He also holds Directorship in following Companies:

Public Companies

- Jubilant Life Sciences Limited
- Jubilant Foodworks Limited
- Jubilant Biosys Limited
- Vam Holdings Limited
- Geoenpro Petroleum Limited
- Shriram Pistons & Rings Limited
- TV18 Broadcast Limited
- Network 18 Media & Investments Limited
- Export Credit Guarantee Corporation of India Limited

Other Companies

- Jubilant Enpro Private Limited
- Jubilant Securities Private Limited
- Nikita Resources Private Limited
- Jaytee Private Limited
- BT Telecom India Private Limited
- American Orient Capital Partners India Private Limited
- Jubilant Retail Consolidated Private Limited
- Jubilant Stock Holding Private Limited
- Jubilant Retail Private Limited
- Vanthys Pharmaceutical Development Private Limited
- Jubilant Bhartia Foundation
- Jubilant Energy (Holding) B.V. Netherlands
- Jubilant Energy Limited, Canada
- Jubilant Energy NV, Netherlands

Mr. Hari S. Bhartia is member of Audit Committee of TV 18 Broadcast Limited and Network 18 Media & Investments Limited.

He holds 20873 Equity Shares in the Company.

2. MR. PRIYAVRAT BHARTIA

Mr. Priyavrat Bhartia, aged 35 years, is a Non-Executive Director of the Company. He holds a Bachelor's degree in Economics from Dartmouth College, USA and a Master's degree in Business Administration from Stanford University (USA). Mr. Priyavrat Bhartia has worked as a Financial Analyst of Wasserstein Perella & Co., New York from July 1998 to August 1999. He has rich experience and expertise in Business Financial Analysis and Planning.

Mr. Priyavrat Bhartia is a Whole Time Director of HT Media Limited and Firefly e-Ventures Limited and he also holds Directorship in the following companies:

Public Companies

- Hindustan Media Ventures Limited
- HT Media Limited
- The Birla Cotton Spinning and Weaving Mills Limited

- The Hindustan Times Limited
- HT Interactive Media Properties Limited
- Udit (India) Limited
- Firefly e-Ventures Limited
- HT Digital Media Holdings Limited
- HT Education Limited
- HT Burda Media Limited
- HT Mobile Solutions Limited
- Jubilant Agri and Consumer Products Limited

Other Companies

- Go4cricket.Com (India) Private Limited
- Jubilant Enpro Private Limited
- Jubilant Realty Private Limited
- Earthstone Holding Private Limited
- Earthstone Holding (One) Private Limited
- High Street Capital Private Limited
- Earthstone Holding (Three) Private Limited
- Earthstone Holding (Two) Private Limited
- India Education Services Private Limited
- Shine Foundation

He is a member of Investors' Grievance Committee of Jubilant Industries Limited and HT Media Limited.

He is a member of Audit Committee of The Hindustan Times Limited, Firefly e-Ventures Limited, The Birla Cotton Spinning and Weaving Mills Limited and Chairman of Audit Committee of HT Digital Media Holdings Limited.

He holds 253 Equity Shares in the Company.

3. MR. SHAMIT BHARTIA

Mr. Shamit Bhartia, aged 33 years, is a Non-Executive Director of the Company. He holds a Bachelor's degree in Economics from Dartmouth College, USA. He has worked in the Corporate Finance and M&A Group, Lazard Frere, New York from July 2001 till August 2002. He has rich experience and expertise in Business Financial Analysis and Planning.

Apart from being a Director of HT Media Limited since its incorporation, he also holds Directorship in the following Companies:

Public Companies

- The Birla Cotton Spinning and Weaving Mills Limited
- HT Media Limited
- Hindustan Media Ventures Limited
- Usha Flowell Limited
- The Hindustan Times Limited
- Firefly e-Ventures Limited
- HT Digital Media Holdings Limited
- Udit (India) Limited
- Goldmerry Investment & Trading Company Limited

NOTICE (Contd.)

- HT Education Limited
- HT Mobile Solutions Limited
- HT Learning Centers Limited
- Jubilant Agri and Consumer Products Limited

Other Companies

- Jubilant Enpro Private Limited
- Enpro Oil Private Limited
- Indian Country Homes Private Limited
- Earthstone Holding Private Limited
- Earthstone Holding (one) Private Limited
- High Street Capital Private Limited
- Earthstone Holding (Three) Private Limited
- Earthstone Holding (Two) Private Limited
- Jubilant Stock Holding Private Limited
- Jubilant Retail Private Limited
- Jubilant Retail Consolidated Private Limited
- Jubilant Motorworks Private Limited
- India Education Services Private Limited
- Shine Foundation

Mr. Shamit Bhartia is Chairman of Audit Committee of Firefly e-Ventures Limited and member of Audit Committee of HT Media Limited, HT Digital Media Holdings Limited and HT Media Solutions Limited.

He also holds the membership of Investors' Grievance Committee of HT Media Limited.

He holds 6561 Equity Shares in the Company.

4. MR. VIDEH KUMAR JAIPURIAR

Mr. Videh Kumar Jaipuria, aged 48 years, is CEO & Whole Time Director of the Company. He is B.Tech in Chemical Engineering from IIT, Delhi. He also holds a Masters' Degree in Management Studies from Jamnalal Bajaj Institute of Management Studies, Mumbai.

He has over two decades of rich experience in FMCG, Retail and Consumer Durables, with both MNCs as well as Indian companies. He has worked at both strategic and operating levels in his previous assignments as Business Head and Functional Head. He has been closely associated with the areas of Business Strategy, Sales and Marketing, Manufacturing and Supply Chain Operations.

Prior to joining Jubilant Industries Ltd., he was working with Bunge India Ltd. as Vice President - Foods Business. He has also held senior management position with Blow Plast and Britannia Industries in the past.

He is a Director on the Board of Jubilant Agri and Consumer Products Limited.

He also holds the membership of Investors' Grievance Committee of Jubilant Industries Limited.

He does not hold any Equity Share in the Company.

5. DR. ASHOK MISRA

Dr. Ashok Misra, aged 65 years, is a Non-Executive Director of the Company. He is B.Tech. in Chemical Engineering from Indian Institute of Technology, Kanpur and M.S. in Chemical Engineering from Tufts University, Medford, MA, USA. He was conferred a Degree of Doctorate in Polymer Science & Engineering by the University of Massachusetts, Amherst, USA in 1974.

Presently, Dr. Ashok Misra is Chairman-India, Intellectual Ventures, is on the Board of Governors of the Indian Institute of Technology Delhi and Advisory Board of Aditya Birla Private Equity. He is currently a Chartered member of TIE (The Indus Entrepreneurs). He had been on the Board of National Thermal Power Corporation Ltd., Rashtriya Chemicals & Fertilizers Limited and many other reputed Companies and educational institutions.

He was the Director at the Indian Institute of Technology Bombay from May 2000 to October 2008, where he made significant contributions taking the Institute to greater heights. During the period from 1977 to 2000 he was at the Indian Institute of Technology, Delhi where he served as the Head of Centre for Polymer Science & Engineering and Dean of Alumni Affairs & International Programmes. He is the Founder President of the Polymer Processing Academy and the former President of the Society of Polymer Science, India. He has rich experience in the field of Polymer Science. He is a Fellow of the Indian National Academy of Engineering (INAE) and a Fellow as well as a past President of the National Academy of Sciences, India (NASI).

He has been conferred with many awards of National and International importance for his contribution to Education and the Society.

Presently, he is on the Board of Reliance Industries Limited only.

He also holds the membership of Audit Committee of Jubilant Industries Limited.

He does not hold any Equity Share in the Company.

**By Order of the Board
For Jubilant Industries Limited**

**Place : Noida
Date : May 9, 2012**

**Amit Khurana
Company Secretary**