



JUBILANT INDUSTRIES LIMITED

(CIN: L24100UP2007PLC032909)

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**Disclosure pursuant to the provisions of Regulation of the Securities and Exchange Board of India
(Share Based Employee Benefits) Regulations, 2014 (FY 2018-19)**

- a. Relevant disclosures in terms of the “Guidance Note on Accounting for Employee Share Based Payments” issued by ICAI has been made in the Notes to Accounts attached to the Annual Report.
- b. Diluted EPS on issue of shares pursuant to the Scheme:

The details of stock options as on March 31, 2019 under the JIL Employees Stock Option Scheme 2013 (“Scheme 2013”) are given below:

The basic and diluted EPS has been disclosed in accordance with the Ind-AS 33 in the Note No. 35 of Standalone Financial Statement and Note No. 39 of Consolidated Financial Statement for the year ended March 31, 2019.

A. Summary of Status of ESOPs granted

The description of the existing scheme is summarized as under:

S. No.	Particulars	Scheme 2013
1	Date of shareholders’ approval	March 1, 2013
2	Total number of options approved	5,90,000
3	Vesting Requirement	The options would vest not earlier than 1 year and not later than 3 years, in phased manner, from the date of grant of options, subject to achievement of performance criteria by grantee.
4	Pricing Formula	The options are granted to eligible employees at the latest available closing price of the shares of the Company, prior to the grant date, at the NSE or BSE (whichever stock exchange is having the highest trading volume of the shares).
5	Maximum Term of options granted	8 years
6	Sources of shares	Primary
7	Variation in terms of options	No variation

The movement of options during the year are as follows:

S. No.	Particulars	Scheme 2013
1	No. of Options Outstanding at the beginning of the year	56,832
2	No. of Options Granted during the year	None
3	No. of Options Forfeited/Lapsed during the year	12,575
4	No. of Options Vested during the year	None
5	No. of Options Exercised during the year	None
6	No. of Shares arising as a result of exercise of options	None
7	Money realised by exercise of options during the year (₹)	None
8	Loan repaid by the trust during the year from the exercise price received	Not applicable
9	No. of Options outstanding at the end of the year	44,257
10	No. of Options exercisable at the end of the year	-

B. Employee-wise details of options granted during the financial year 2018-19 under Scheme 2013 to:

S. No.	Particulars	No. of options granted
i.	Senior managerial personnel	The Company has not granted any option during FY 2018-19.
ii.	Employees who were granted, during any one year, options amounting to 5% or more of the options granted during the year.	
iii.	Identified employees who were granted option, during one year, equal to or exceeding 1% of the issued capital of the Company at the time of grant	

C. Weighted Average Fair Value/Exercise Price of Options granted during the year

Particulars	Weighted Average Fair Value (₹)	Weighted Average Exercise Price (₹)
a. Exercise price equals market price	The Company has not granted any options during FY 2018-19.	
b. Exercise price is greater than market price		
c. Exercise price is less than market price		

D. Method used to account for ESOPs

The compensation cost of stock options granted to employees is calculated based on fair value at grant date. The fair value at grant date is determined using the Black Scholes Merton methodology. The compensation cost is amortized to the Statement of Profit and Loss over the vesting period of the stock option.

E. Method and significant assumptions used to estimate the fair value of options granted during the year:

The Company has not granted any option during FY 2018-19.