

## NOTICE

Notice is hereby given that the 18<sup>th</sup> Eighteenth Annual General Meeting of Members of Jubilant Industries Limited ("the Company") will be held on Monday, September 23, 2024 at 03:00 P.M. (IST), through Video Conferencing ("VC")/Other Audio Visual Means ("OAVM") facility to transact the following business:

### ORDINARY BUSINESS

- To consider and adopt:
  - the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2024, the Reports of the Board of Directors and Auditors thereon; and
  - the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2024 and Report of the Auditors thereon.
- To appoint a Director in place of Mr. Priyavrat Bhartia (DIN: 00020603), who retires by rotation and being eligible offers himself for re-appointment.
- To re-appoint M/s BGJC & Associates LLP, Chartered Accountants as the Statutory Auditors of the Company:

To consider and, if thought fit, to pass with or without modification, the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Audit and Auditors) Rules, 2014, [including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof, for the time being in force] and any other applicable law(s), rule(s), regulation(s), guidelines(s) and subject to any other approval(s), consent(s) or permission(s) as may be required, and pursuant to the recommendations of the Audit Committee and the Board of Directors of the Company, M/s BGJC & Associates LLP, Chartered Accountants (ICAI Firm Registration No.003304N/N500056) be and hereby is re-appointed as the Statutory Auditors of the Company to hold office for a second term of 5 (five) consecutive years from conclusion of the 18<sup>th</sup> Annual General Meeting until the conclusion of the 23<sup>rd</sup> Annual General Meeting of the Company, to be held for the financial year 2028-29, at a remuneration of ₹ 4,00,000 (Rupees Four Lakh Only) plus applicable taxes and reimbursement of out-of-pocket expenses incurred, to examine and conduct the audit of the accounts of the Company for the financial year 2024-25, with the power to the Audit Committee and/or Board of Directors to alter

and vary the terms and conditions of re-appointment, revision including upward revision in the remuneration for remaining tenure of 4 (Four) years, in such manner and to such extent as may be mutually agreed with the Auditors.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to take such steps and do all such acts, deeds, matters and things as may be considered necessary, proper and expedient to give effect to this resolution".

### SPECIAL BUSINESS

- Appointment of Mr. Mohandeep Singh (DIN: 10661432) as a Director of the Company:**

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 152, 160 and all other applicable provisions of the Companies Act, 2013 ("the Act") and the rules made thereunder and Regulation 17(1C) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and / or any other applicable law(s) including any statutory modification(s) or re-enactment(s) thereof, for the time being in force, the Articles of Association of the Company and upon the recommendation of Nomination, Remuneration and Compensation Committee, Mr. Mohandeep Singh (DIN: 10661432), who was appointed by the Board of Directors as an Additional Director of the Company with effect from June 27, 2024 in accordance with the provision of Section 161 of Companies Act, 2013, and whose term of office expires at this Annual General Meeting and in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company whose office shall not be liable to retire by rotation.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to do all such acts, deeds and things as it may consider necessary, expedient or desirable, in order to give effect to the foregoing resolution or otherwise as considered by the Board to be in the best interest of the Company and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolution."

5. **Appointment of Mr. Mohandeep Singh (DIN: 10661432) as Managing Director and Chief Executive Officer of the Company for a period of 5 (five) years:**

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

**“RESOLVED THAT** pursuant to the provisions of the Sections 196, 197, 198, 203 of the Act and other applicable provisions of the Companies Act, 2013 (“the Act”), if any, read with Schedule V to the Act and the rules made thereunder and applicable provisions, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any statutory modification(s) or re-enactment(s) thereof for the time being in force, the Appointment and Remuneration Policy of the Company, the Articles of Association of the Company and subject to such others approval(s), consent(s), permission(s) or sanction(s) as may be necessary/required, and upon recommendation of the Nomination, Remuneration and Compensation Committee and the Board of Directors, the consent of the Members be and is hereby accorded for the appointment of Mr. Mohandeep Singh (DIN: 10661432) as Managing Director and Chief Executive Officer of the Company, for a term of 5 (five) consecutive years commencing from June 27, 2024 upto June 26, 2029, without any remuneration.

**RESOLVED FURTHER THAT** the Board be and is hereby authorised to do all such acts, deeds and things as it may consider necessary, expedient or desirable, in order to give effect to the foregoing resolution or otherwise as considered by the Board to be in the best interest of the Company and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolution.”

By **Order of the Board of Directors**  
**Jubilant Industries Limited**

**Place: Gurugram**  
**Date: August 12, 2024**

**Brijesh Kumar**  
**Company Secretary**  
**Membership No. A36070**

**NOTES:**

1. Information pursuant to the provisions of Secretarial Standard-2 and Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred as the ‘Listing Regulations’) for item no. 2, 4 and item no. 5, is attached as **Annexure-A** to this notice.

The Explanatory Statement, pursuant to Section 102 of the Companies Act, 2013 (the “Act”), relating to the item no. 3 to item no. 5, to be transacted at the 18<sup>th</sup> Annual General Meeting (AGM), is annexed.

2. The Ministry of Corporate Affairs (“MCA”) vide its General Circulars Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 05, 2020, and subsequent circulars issued in this regard including the latest being 9/2023 dated September 25, 2023, (‘MCA Circulars’) has permitted the holding of the Annual

General Meeting through Video Conferencing (“VC”) or through Other Audio-Visual Means (“OAVM”) on or before September 30, 2024, without the physical presence of the Members at a common venue. In accordance with the MCA Circulars, provisions of the Act and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘the Listing Regulations’), the AGM of the Company is being held through VC/ OAVM.

3. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the company. Since this AGM is being held pursuant to the MCA circulars through VC or OAVM, the requirement of physical attendance of Members has been dispensed with. Accordingly, in terms of the MCA circulars, the facility for appointment of proxies by the Members will not be available for this AGM and hence the proxy form, attendance slip and route map of AGM are not annexed to this Notice.
4. Corporates/Institutional Investors, who are Members of the Company, are encouraged to attend and vote at the AGM through VC/OAVM facility. Corporate Members/ Institutional Investors (i.e. other than individuals, HUFs, NRIs etc.) who are intending to appoint their authorized representatives pursuant to Sections 112 and 113 of the Act, as the case may be, to attend the AGM through VC or OAVM and to vote through remote e-voting are requested to send a certified copy of the Board Resolution to the Company by e-mail at [investorsjil@jubl.com](mailto:investorsjil@jubl.com) and to the Scrutinizer by email at [sanjaygrover7@gmail.com](mailto:sanjaygrover7@gmail.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Corporate Members/ Institutional Investors (i.e. other than individuals, HUFs, NRIs etc.) can also upload their Board Resolution/ Power of Attorney/Authority Letter etc. by clicking on the “Upload Board Resolution/Authority Letter” displayed under the “e-voting” tab in their login.
5. Members attending the AGM through VC / OAVM facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
6. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company, as of the cut-off date will be entitled to vote at the AGM.
7. In accordance with the aforesaid MCA Circulars and the Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021, SEBI/HO/CFD/CMD2/ CIR/P/2022/62 dated May 13, 2022, SEBI/HO/CFD/ PoD-2/P/CIR/2023/4 dated January 5, 2023 and SEBI/ HO/CFD/CFD-PoD-2/P/ CIR/2023/167 dated October 07, 2023 issued by Securities Exchange Board of India (collectively referred to as “SEBI Circulars”) the Notice of AGM, along with the Annual Report for the Financial Year 2023-24 are being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company or Depository Participants or Alankit Assignments Limited, Registrar and Transfer Agents (‘RTA’) of the Company. The Company shall send the physical copy of Annual Report for the Financial Year 2023-24 to those Members who request the same

at [investorsjil@jubl.com](mailto:investorsjil@jubl.com) by mentioning their Folio No./ DP ID and Client ID. Members may note that the Notice and Annual Report 2023-24 will also be available on Company's website [www.jubilantindustries.com](http://www.jubilantindustries.com), websites of the stock exchanges i.e. BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com), respectively and on the website of National Securities Depository Limited ('NSDL') at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).

8. The Notice of AGM and Annual Report will be sent to those Members / beneficial owners whose name will appear in the Register of Members / list of Beneficial Owners received from the Depositories as on Friday, August 23, 2024.
9. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE\_IAD-1/P/CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/OIAE\_IAD-1/P/CIR/2023/135 dated August 04, 2023, read with Master Circular No. SEBI/HO/OIAE/OIAE\_IAD-1/P/CIR/2023/145 dated July 31, 2023 (updated as on December 28, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market.

Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/ Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website <https://www.jubilantindustries.com/pdfs/ODI.pdf>.

#### 10. Change of Address or Other Particulars

Members are requested to intimate change, if any, pertaining to their name, address (with PIN Code), E-mail ID, telephone/mobile numbers, Permanent Account Number ('PAN'), nominations, bank details, mandate instructions, National Electronic Clearing Service ('NECS') mandates, etc. under the signature of the registered holder(s) to:

- The Registrar and Transfer Agent ('RTA') of the Company in respect of shares held in physical form; and
  - The Depository Participants in respect of shares held in electronic form.
11. As mandated by SEBI Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/655 dated November 03, 2021 read with SEBI Circular No. SEBI/HO/MIRSD\_RTAMB/P/CIR/2021/687 dated December 14, 2021 and SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated March 16, 2023, the Company had requested all Shareholders including joint holders holding shares in physical form in the Company, to furnish their KYC including email id, nomination and other details in the prescribed Forms (ISR-1, ISR-2, ISR-3, SH-13 and SH-14), to the Registrar and Share Transfer Agent (RTA) of the Company. The aforesaid forms are available on the website of the Company at [www.jubilantindustries.com](http://www.jubilantindustries.com). Members, who have not submitted the required details are requested to send these details to RTA, i.e., Alankit Assignment Limited at its Office at 205-208 Anarkali Complex, Jhandewalan Extension,

New Delhi- 110055, India or email to [rta@alankit.com](mailto:rta@alankit.com).

Regulation 40 of the Listing Regulations, as amended, mandates that transfer, transmission and transposition of securities held in physical form shall be effected only in demat mode. Further, SEBI vide Circular No. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated January 25, 2022 mandated the listed companies to issue securities in dematerialised form only while processing service requests viz. Issue of duplicate securities certificate, claim from unclaimed suspense account, renewal/exchange of securities certificate, endorsement, sub-division/splitting of securities certificate, consolidation of securities certificates/folios, transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR-4 available on the Company's website [www.jubilantindustries.com](http://www.jubilantindustries.com). Members can contact the Company or RTA, for any assistance in this regard. Please note that any service request can be processed only after the folio is KYC compliant. Members are, therefore, requested to dematerialise their shareholding, if not already done, to avoid inconvenience in future.

Pursuant to Section 72 of the Companies Act, 2013, individual Members holding Equity Shares of the Company either singly or jointly may nominate an individual to whom all the rights in the Shares of the Company shall vest in the event of death of the sole/all joint Members. Members holding shares in physical form, may send their nomination in the prescribed Form SH-13, duly filled in, to the Company or its RTA. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or Form SH-14 as the case may be.

12. The Company has transferred the unclaimed dividend for financial year 2010-11, to the Investor Education and Protection Fund (IEPF) established by the Central Government and the same can be accessed through the link: <https://www.jubilantindustries.com/unclaimed-dividend-and-shares.html>. The said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link: [www.iepf.gov.in](http://www.iepf.gov.in).

In addition to above, pursuant to the provisions of Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, the Company has transferred 62,381 equity shares to the IEPF Authority on October 24, 2018, in respect of which dividend had remained unpaid or unclaimed for seven consecutive years or more as on due date of transfer, i.e., September 24, 2018. Details of shares so far transferred to the IEPF Authority are available on the website of the Company on <https://www.jubilantindustries.com/unclaimed-dividend-and-shares.html> and on the website of the IEPF Authority on [www.iepf.gov.in](http://www.iepf.gov.in).

No claims shall lie against the Company for the unpaid/unclaimed dividends and shares transferred as above. Shareholders may note that shares as well as unpaid/unclaimed dividends transferred to the IEPF Authority can be claimed back from the IEPF Authority.

13. The concerned shareholders are advised to visit the

weblink of the IEPF Authority at <https://www.iepf.gov.in/IEPF/refund.html> or may contact Company's Registrar and Share Transfer Agent, i.e., Alankit Assignments Limited for detailed procedure to lodge the claim with the IEPF Authority. Mr. Brijesh Kumar, Company Secretary of the Company is the Nodal Officer for the purpose of verification of claims and co-ordination with IEPF Authority.

The Company has a dedicated E-mail address [investorsjil@jubl.com](mailto:investorsjil@jubl.com) for members to mail their queries, if any. We will endeavor to reply to your queries at the earliest.

The Company's website [www.jubilantindustries.com](http://www.jubilantindustries.com) has a dedicated section on Investors. It also answers your Frequently Asked Questions (FAQs) on dematerialisation of shares.

14. SEBI vide its notifications dated June 8, 2018, November 30, 2018 and January 24, 2022, mandated that securities of listed companies can be transferred only in dematerialized form effective from April 1, 2019. Members are, therefore, requested to dematerialise their shareholding, if not already done, to avoid inconvenience in future.

15. Pursuant to Clause 5A of the erstwhile Listing Agreement with the Stock Exchanges, members who had not claimed share certificates had been sent three reminder letters to claim their equity shares. Thereafter, in terms of the Listing Agreement, the equity shares, which remained unclaimed, were transferred during the year 2012-13 to JIL-Unclaimed Suspense Account. As on March 31, 2024, 3,858 Equity Shares pertaining to 119 shareholders are lying in this account. The voting rights on the said shares will remain frozen till the rightful owners of such shares claim the shares. Members may approach the Alankit Assignments Limited, the Registrar and Share Transfer Agent of the Company to get their shares released from this Account.

16. All share and dividend related correspondence may be sent to RTA at the following address:

**Alankit Assignments Limited**

(Unit: Jubilant Industries Limited)  
205-208 Anarkali Complex, Jhandewalan Extension,  
New Delhi-110055, India  
Phone: +91-11-2354 1234/ 4254 1234  
E-mail: [rta@alankit.com](mailto:rta@alankit.com)

In all correspondence, please quote your DP ID & Client ID or Folio Number.

17. All the documents referred to in the Notice shall be available for inspection through electronic mode, basis the request being sent on [investorsjil@jubl.com](mailto:investorsjil@jubl.com).

18. During the AGM, Members may access the scanned copy of Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested, maintained under Section 189 of the Act, Certificate that the Stock Option Plan and General Employee Benefits Scheme have been implemented in accordance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

and other relevant documents, upon log-in to NSDL e-voting system at <https://www.evoting.nsdl.com>.

**19. Procedure for remote e-voting and e-voting at the AGM**

- Pursuant to Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, Regulation 44 of the Listing Regulations and in terms of SEBI Master Circular dated July 11, 2023 the Company is pleased to provide to its Members, the facility to exercise their right to vote on resolutions proposed to be considered at the 18<sup>th</sup> AGM by electronic means and has engaged the services of NSDL to provide the facility of casting the votes by the Members using an electronic voting system from a place other than venue of the AGM ('remote e-voting') as well as e-voting during the proceedings of the AGM through VC/OAVM ('e-voting at the AGM').
- The remote e-voting period commences on Friday, September 20, 2024 (9:00 AM IST) and ends on Sunday, September 22, 2024 (5:00 PM IST), both days inclusive. The remote e-voting module shall be disabled by NSDL for voting thereafter.
- Members holding shares either in physical form or in dematerialized form, as on the close of business hours on Tuesday, September 17, 2024, being the cut-off date, are entitled to vote on the Resolutions set forth in this Notice. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date. Any person who is not a Member as on the cut-off date should treat this Notice for information purpose only.
- Any person, who acquires shares of the Company and becomes a Member of the Company after dispatch of the Notice and holding shares as on cut-off date, may obtain the login ID and password by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or [rta@alankit.com](mailto:rta@alankit.com). However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.

**How do I vote electronically using NSDL e-Voting system?**

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:




**Step 1: Access to NSDL e-voting system**

**A) Login method for e-voting and joining virtual meeting for Individual shareholders holding securities in demat mode:**

In terms of SEBI circular dated December 9, 2020, as amended from time to time on e-voting facility provided by Listed Companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update

their mobile number and email id in their demat accounts in order to access e-voting facility.

Login method for individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> <li>Existing <b>IDEAS</b> user can visit the e-Services website of NSDL Viz. <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. On the e-Services home page click on the <b>"Beneficial Owner"</b> icon under <b>"Login"</b> which is available under <b>'IDEAS'</b> section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-voting services under Value added services. Click on <b>"Access to e- voting"</b> under e-voting services and you will be able to see e-voting page. Click on company name <b>or e-voting service provider i.e. NSDL</b> and you will be re-directed to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>If you are not registered for IDEAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select <b>"Register Online for IDEAS Portal"</b> or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>Visit the e-voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name <b>or e-voting service provider i.e. NSDL</b> and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting &amp; voting during the meeting.</li> <li>Shareholders/Members can also download NSDL Mobile App <b>"NSDL Speede"</b> facility by scanning the QR code mentioned below for seamless voting experience.</li> </ol> <p style="text-align: center;"><b>NSDL Mobile App is available on</b></p> <div style="display: flex; justify-content: center; gap: 20px;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: center; gap: 20px; margin-top: 10px;">   </div>
Individual shareholders holding securities in demat mode with CDSL	<ol style="list-style-type: none"> <li>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab and then user your existing my easi username &amp; password.</li> <li>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> </ol>

Type of shareholders	Login Method
	<p>3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</p> <p>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat</p>
	Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual shareholders (holding securities in demat mode) login through their depository Participants	<p>1. You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility.</p> <p>2. Once login, you will be able to see e-voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature.</p> <p>3. Click on options available against company name or ESP - NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting &amp; voting during the meeting.</p>

**Important Note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for individual shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL**

Login Type	Helpdesk details
<b>Individual shareholders holding securities in demat mode with NSDL</b>	Please contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022-4886 7000
<b>Individual shareholders holding securities in demat mode with CDSL</b>	Please contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800-21-09911

**B) Login Method for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.**

**How to Log-in to NSDL e-Voting website?**

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-voting system is launched, click on the icon 'Login' which is available under 'Shareholders/ Member' Section.
3. A new screen will open. Kindly enter your User ID, your Password and the Verification Code as shown on the screen.  
*Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you may log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-voting and you may proceed to Step 2 i.e. cast your vote electronically.*
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
<b>a) For Members who hold shares in demat account with NSDL.</b>	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300** *12* * * * *
<b>b) For Members who hold shares in demat account with CDSL.</b>	16 Digit Beneficiary ID For example if your Beneficiary ID is 12* * * * * * * * * * * * * * * * then your user ID is 12* * * * * * * * * * * * * * * *
<b>c) For Members holding shares in Physical Form.</b>	EVEN (E-voting Event Number) followed by Folio Number registered with the Company For example if folio number is 001*** and EVEN is 129937 then user ID is 001***129937

5. Password details for shareholders other than Individual shareholders are given below:
  - a. If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
  - b. If you are using NSDL e-voting system for the first time, kindly retrieve the 'initial password' which was communicated to you. Upon retrieval of your 'initial password', you need to enter the 'initial password' and the system will prompt you to change your password.
  - c. How to retrieve your 'initial password'?
    - i. If your e-mail ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your e-mail ID. Kindly trace the e-mail sent to you from NSDL. Open the e-mail and open the attachment i.e. a .pdf file. The password to open the .pdf file is your 8 digit Client ID for NSDL account, last 8 digits of Client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - ii. If your e-mail ID is not registered, please follow steps mentioned below in Process for those shareholders whose email id is not registered.
6. If you are unable to retrieve or have not received the 'initial password' or have forgotten your password:
  - a. Click on **'Forgot User Details/ Password?'** (If you are holding shares in your demat account with NSDL or CDSL) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b. Click on **'Physical User Reset Password?'** (If you are holding shares in physical mode) option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c. If you are still unable to retrieve the password by aforesaid two options, kindly send a request at [evoting@nsdl.com](mailto:evoting@nsdl.com) mentioning your demat account number/ folio number, your PAN no., your name and your registered address.
  - d. Members can also use the OTP (One Time Password) based login for casting the votes on the e-voting system of NSDL.
7. After entering your password, kindly tick on Agree to 'Terms and Conditions' by selecting the check box.
8. Thereafter, kindly click on 'Login' button upon which the e-Voting home page will open.

## **Step 2: Casting your vote electronically and join the AGM on NSDL e-voting system:**

### **How to cast your vote electronically on NSDL e-Voting system?**

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and Annual General Meeting is in active status.
2. Select 'EVEN' of the Company for which you wish to cast your vote during the remote e-voting period and casting your vote during the AGM. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on 'Submit' and also 'Confirm' when prompted.
5. Upon confirmation, the message 'Vote cast successfully' will be displayed.
6. You may also print the details of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the Resolution, you will not be allowed to modify your vote.

### **9. General Guidelines for Shareholders**

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to [sanjaygrover7@gmail.com](mailto:sanjaygrover7@gmail.com) with a copy marked to [evoting@nsdl.com](mailto:evoting@nsdl.com). Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/ Password?](#)" or "[Physical User Reset Password?](#)" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section

of [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on 022-4886 7000 or send a request to Mr. Amit Vishal, Senior Manager at [evoting@nsdl.com](mailto:evoting@nsdl.com).

**10. Process for those shareholders whose email id is not registered with the depositories for procuring user id and password and registration of e-mail id for e-voting for the resolutions set out in this notice:**

1. In case shares are held in physical mode please provide folio no., name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by sending e-mail at [investorsjil@jubl.com](mailto:investorsjil@jubl.com) or [rt@alankit.com](mailto:rt@alankit.com).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to [investorsjil@jubl.com](mailto:investorsjil@jubl.com) or [rt@alankit.com](mailto:rt@alankit.com).

If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**

3. Alternatively shareholder/members may send a request to [evoting@nsdl.com](mailto:evoting@nsdl.com) for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated July 11, 2023 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.
5. In case of any queries or grievances relating to e-Voting, you may contact Mr. Amit Vishal, Deputy Vice President, NSDL, Trade World, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai- 400013, India through e-mail at [evoting@nsdl.com](mailto:evoting@nsdl.com) or on Toll Free No.: 18001020900/ 1800224430 or Mr. J.K. Singla, Deputy General Manager, M/s. Alankit Assignments Limited, 205-208, Anarkali Complex, Jhandewalan Extension, New Delhi-110 055, India through email at [rt@alankit.com](mailto:rt@alankit.com) or on Telephone No.: 011-42541234

**11. THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -**

1. The procedure for e-voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system during the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

**12. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:**

1. The Members will be allowed to join the AGM through VC/ OAVM facility, thirty (30) minutes before the scheduled time of commencement of the AGM and shall be kept open throughout the proceedings of the AGM. The facility of participation at the AGM through VC/OAVM will be made available for first 1000 members on first come first serve basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination, Remuneration and Compensation Committee and Stakeholders Relationship Committee, Auditors, Scrutinizer etc. who are allowed to attend the AGM without restriction on account of first come first serve basis.
2. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e- Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.



3. Members are encouraged to join the Meeting through Laptops for better experience.
4. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
5. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
6. Members who would like to express their views or ask questions during the AGM may register themselves as speakers by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, mobile number at [investorsjil@jubl.com](mailto:investorsjil@jubl.com) from Sunday, September 08, 2024 (9:00 AM IST) to Wednesday, September 18, 2024 (5:00 PM IST). A Member who has registered as a speaker will only be allowed to express views/ask questions during the AGM. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM.
7. Members who would like to express their views/have questions may send their questions in advance mentioning their name, demat account number/folio number, email id, mobile number at [investorsjil@jubl.com](mailto:investorsjil@jubl.com). The same will be replied by the Company suitably.
8. Members who need assistance before or during the AGM, can contact NSDL on [evoting@nsdl.com](mailto:evoting@nsdl.com) /022-4886 7000 or contact Mr. Amit Vishal, - NSDL at [evoting@nsdl.com](mailto:evoting@nsdl.com)

### 13. Other Instructions

1. Any person holding shares in physical form and non individual shareholders, who acquires shares of the Company and becomes member of the Company after the notice is sent through e-mail and holding shares as of the cut-off date i.e. Tuesday, September 17, 2024, may obtain the login ID and password by sending a request at NSDL or Company/RTA. However, if you are already registered with NSDL for remote e-voting, you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/ Password" or "Physical User Reset Password" option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) or call on toll free no. 18001020990 and 1800224430. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the

Company after sending of the Notice and holding shares as of the cut-off date i.e. Tuesday, September 17, 2024 may follow the steps mentioned in the Notice of the AGM under "Access to NSDL e-Voting system".

2. The Board of Directors have appointed Mr. Kapil Dev Taneja (FCS No. 4019, C.P. No.: 22944), Partner or failing him Mr. Neeraj Arora (FCS No. 10781, C.P. No.: 16186), Partner of M/s. Sanjay Grover & Associates, Company Secretaries, New Delhi, as 'Scrutinizer' to scrutinize the process of e-voting during the AGM and remote e-voting held before the AGM in a fair and transparent manner and they have communicated their willingness to be appointed.
3. The Scrutinizer shall, immediately after the conclusion of e-voting at the AGM, unblock the votes cast through remote e-voting and e-vote cast during AGM and will make, not later than 2 working days from the conclusion of the AGM, a consolidated Scrutinizer's Report of the total e-votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting forthwith.
4. The results of voting will be declared within 2 working days from the conclusion of the AGM and the result declared along with the report of the Scrutinizer shall be placed on the website of the Company and on the website of NSDL immediately after declaration of result by the Chairman or a person authorised by him and the result shall also be communicated to the Stock Exchanges.  
  
The recorded transcript of the AGM shall be placed on the Company's website [www.jubilantindustries.com](http://www.jubilantindustries.com) in the Investors Section, as soon as possible after conclusion of AGM.
5. Subject to receipt of requisite number of votes, the resolutions shall be deemed to be passed at the AGM scheduled to be held on Monday, September 23, 2024.

#### Explanatory statement

Explanatory statement to the Item Nos. 3 to 5 pursuant to Section 102 of the Companies Act, 2013 forming part of this notice.

#### Item No: 3

The members at the 13<sup>th</sup> thirteenth Annual General Meeting of the Company held on 25<sup>th</sup> September 2019, had approved appointment of M/s BGJC & Associates LLP, Chartered Accountants (ICAI Firm Registration No.003304N/N500056), as the Statutory Auditors of the Company to hold office from the conclusion of the 13<sup>th</sup> (thirteenth) Annual General Meeting till the conclusion of the 18<sup>th</sup> (eighteenth) Annual General Meeting. Consequently, BGJC & Associates LLP will complete their term of five consecutive years as the Statutory Auditors of the Company at the conclusion of this Annual General Meeting.

The Board of Directors of the Company ("Board"), based on the recommendation of the Audit Committee, in its meeting held on 27 May 2024, unanimously approved the re-appointment of BGJC & Associates LLP, as the Statutory Auditors of the Company, for a second term of 5 (five) consecutive years from the conclusion of 18<sup>th</sup> Annual General Meeting till the conclusion of 23<sup>rd</sup> Annual General Meeting of the Company, at a remuneration as set out in the Resolution relating to their re-appointment, for the approval of the Members.

The Board has considered factors such as qualifications, industry experience, competency of the audit team, and efficiency in conduct of audit, clientele served, technical knowledge, etc., and found BGJC to be best suited to handle the scale, diversity and complexity associated with the audit of the financial statements of the Company.

BGJC & Associates LLP is a firm of Chartered Accountants established in 1982. The head office of the firm is at New Delhi. The firm has offices in Mumbai, Noida, Ranchi, and Udaipur. The firm's ICAI Registration Number is 003304N/N500056. The firm has been peer reviewed by ICAI and holds a valid Peer Review Certificate. BGJC & Associates LLP is a professional services firm providing services in the domain of Audit & Assurance, Risk Advisory, Taxation, among other services. The firm is led by experienced partners who have a deep understanding of the industry. They have a strong reputation for delivering high-quality services and building long-lasting client relationships. BGJC & Associates LLP is committed to provide innovative solutions to help clients achieve their goals. The firm's expertise extends to various industries, including manufacturing, cement, fertilizers, real estate, healthcare, and technology.

The letter of engagement specifying the detailed terms of appointment shall be finalized by the Audit Committee of the Board or any officer of the Company pursuant to the Authority given by the Board of Directors of the Company and such terms shall specifically include the conditions as mentioned in Section V-D of Chapter V of SEBI Master Circular dated July 11, 2023 and such other conditions as may be specified by applicable law in force. The Board of Directors, in consultation with the Audit Committee, may alter and vary the terms and conditions of re-appointment, including remuneration, in such manner and to such extent as may be mutually agreed with the Statutory Auditors.

BGJC & Associates LLP have consented to their re-appointment as the Statutory Auditors and have confirmed that the re-appointment, if made, would be within the limits specified under Section 141(3)(g) of the Companies Act, 2013 and that they are not disqualified to be re-appointed as the Statutory Auditors in terms of the provisions of Section 139 and 141 of the Companies Act, 2013 and the Rules framed thereunder.

None of the Directors and Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the above resolution.

The Board of Directors recommends the Ordinary Resolution as set out at Item No. 3 of the Notice of the AGM for approval of the members.

#### **Item No: 4 & 5**

Mr. Mohandeep Singh (DIN: 10661432) was appointed by the Board of Directors, on recommendation of the Nomination, Remuneration and Compensation Committee ("NRC"), as an Additional Director designated as Managing Director and Chief Executive Officer of the Company, with effect from June 27, 2024, in terms of provisions of Section 161 of the Companies Act, 2013 ("Act") and rules made thereunder. As per the provisions contained under Section 161 of the Act, the "Additional Director" so appointed shall hold office upto the date of the next Annual General Meeting or the last date on which the Annual General Meeting should have been held, whichever is earlier. Accordingly, Mr. Mohandeep Singh, as an Additional Director, holds office upto the date of this Annual General Meeting.

Pursuant to the provisions of the Regulation 17(1C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the listed entity shall ensure that approval of shareholders for appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Further, in terms of provisions contained under Section 160 of the Companies Act, 2013 and the rules made thereunder, a person who is not a retiring director in terms of Section 152 shall, subject to the provisions of this Act, be eligible for appointment to the Office of Director at any General Meeting, if he or some member intending to propose him as a Director, has, not less than fourteen days before the meeting, left at the Registered Office of the company, a notice in writing under his/ her hand signifying his candidature as a Director, or the intention of such member to propose him as a candidate for that office.

Accordingly, Company has received a notice from a member proposing candidature of Mr. Mohandeep Singh, for the office of Director in terms of Section 160 of the Companies Act, 2013.

Mr. Mohandeep Singh has more than 30 years of rich and diverse experience with various companies such as Wipro Infotech, Asian Paints, Philips Consumer, and Samsung India. Before joining the Company he had worked with Samsung India, where he has spent over 14 years and held multiple roles in Sales and Marketing across various businesses. His last role at Samsung India was as Senior Vice President and Head of the Visual Display Business. Prior to Samsung India, Mr. Mohandeep worked with Philips and Asian Paints, where he extensively worked in sales across different geographies in India, gaining in-depth knowledge of building channels in retail and distribution. Mr. Mohandeep Singh holds a Mechanical Engineering degree from Punjab Engineering College and MBA from Symbiosis Institute of Management Studies.

Further, in terms of the Appointment and Remuneration Policy of the Company (hereinafter referred to as "the Policy") and pursuant to the recommendation of the NRC, the Board of Directors has also appointed Mr. Mohandeep Singh as Managing Director and Chief Executive Officer of the Company, effective from June 27, 2024 for a period of 5 (five) years without any remuneration.

The Company has also received all statutory disclosures / declarations from him, including:

- Consent in writing to act as director in Form DIR-2, pursuant to Rule 8 of the Companies (Appointment and Qualification of Directors) Rules, 2014;
- Intimation in Form DIR-8 to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act; and
- Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/CML/2018/ 24 dated June 20, 2018 that he has not been debarred from holding office of a Director by virtue of any Order passed by the Securities and Exchange Board of India or any other such statutory authority.

Mr. Singh also holds office of Chief Executive Officer and Whole-time Director in Jubilant Agri and Consumer Products Limited, Wholly- owned Subsidiary of the Company and draws his complete remuneration therefrom.

Details of his Committee Chairmanship/memberships are given in **Annexure A** attached to this notice.

None of the Directors or Key Managerial Personnel or their relatives except Mr. Singh, the proposed appointee, is concerned or interested, financially or otherwise, in the resolution(s) set out at Item No. 4 and 5 of the Notice.

This Explanatory Statement may also be considered as the requisite abstract under Section 190 of the Act setting out the terms and conditions of appointment of Mr. Mohandeep Singh as Managing Director and Chief Executive Officer of the Company.

The Board is of the view that Mr. Singh knowledge, expertise and experience will be of immense benefit and value to the Company and therefore, recommends the Ordinary Resolution set out at Item No. 4 & 5 of the Notice, for the approval of the Members.

The details, in terms of Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings ("SS-2") are annexed and forms part of this notice.

#### ANNEXURE-A

### ADDITIONAL INFORMATION OF DIRECTORS SEEKING RE-APPOINTMENT / RETIRING BY ROTATION AT THE ANNUAL GENERAL MEETING

(Information as per Regulation 36(3) of Listing Regulations and Secretarial Standard (SS-2) on "General Meetings")

<b>Name</b>	Mr. Mohandeep Singh	Mr. Priyavrat Bhartia
<b>DIN</b>	10661432	00020603
<b>Date of Birth</b>	May 04, 1970	October 04, 1976
<b>Age</b>	54	47
<b>Date of first appointment on the Board</b>	June 27, 2024	October 28, 2010
<b>Qualifications</b>	He holds a Mechanical Engineering degree from Punjab Engineering College and MBA from Symbiosis Institute of Management Studies.	He holds Bachelors' degree in Economics from Dartmouth College (USA) and Masters in Business Administration from Stanford University (USA).
<b>Brief resume including experience, expertise in specific functional areas</b>	<p>Mr. Singh has joined the Company as an Additional Director designated as Chief Executive Officer and Managing Director w.e.f June 27, 2024.</p> <p>Mr. Mohandeep Singh has more than 30 years of rich and diverse experience with various companies such as Wipro Infotech, Asian Paints, Philips Consumer, and Samsung India. Before joining the Company he had worked with Samsung India, where he has spent over 14 years and held multiple roles in Sales and Marketing across various businesses. His last role at Samsung India was as Senior Vice President and Head of the Visual Display Business. Prior to Samsung India, Mr. Mohandeep worked with Philips and Asian Paints, where he extensively worked in sales across different geographies in India, gaining in-depth knowledge of building channels in retail and distribution.</p>	<p>Mr. Priyavrat Bhartia was appointed as Director w.e.f October 28, 2010.</p> <p>Mr. Bhartia has around 27 years of industry experience. He has demonstrated strong leadership capabilities, strategic acumen, deep business and industry understanding and provide strategic commitment to the Company's long term vision.</p>

<b>Terms and Conditions of Re-Appointment</b>	In terms of the Appointment and Remuneration Policy of the Company and pursuant to the recommendation of the Nomination, Remuneration and Compensation Committee, the Board of Directors, subject to the approval of members, had appointed Mr. Mohandeep Singh, as Chief Executive Officer and Managing Director of the Company not liable to retire by rotation. He has been appointed for a period of 5 years, effective from June 27, 2024 without any remuneration.	Mr. Priyavrat Bhartia is a Non-executive Director designated, as Chairman of the Company and whose office is liable to retire by rotation.
<b>Existing and Proposed Remuneration (including sitting fees, if any)</b>	Nil	Mr. Priyavrat Bhartia has opted not to take any remuneration.
<b>Attendance in the Board meetings during the financial year 2023-24</b>	Not applicable	Disclosed in the Corporate Governance Report forming part of Annual Report.
<b>Relationship with other Directors and KMPs</b>	None	Brother of Mr. Shamit Bhartia (Director).
<b>Other Directorships</b>	Jubilant Agri and Consumer Products Limited	<p><b>Other Listed Companies</b></p> <ul style="list-style-type: none"> <li>• HT Media Limited</li> <li>• Jubilant Pharmova Limited</li> <li>• Hindustan Media Ventures Limited</li> <li>• Jubilant Ingrevia Limited</li> <li>• Digicontent Limited</li> </ul> <p><b>Unlisted Companies</b></p> <ul style="list-style-type: none"> <li>• Jubilant Agri and Consumer Products Limited</li> <li>• Jubilant Realty Private Limited</li> <li>• The Hindustan Times Limited</li> <li>• Earthstone Holding (Two) Private Limited</li> <li>• SSBPB Investment Holding Private Limited</li> <li>• SPB Trustee Company Private Limited</li> <li>• SSP Trustee Company Private Limited</li> <li>• Jubilant Enpro Private Limited</li> <li>• PSB Trustee Company Private Limited</li> <li>• ARS Trustee Company Private Limited</li> <li>• SB Trusteeship Services Private Limited</li> </ul>
<b>Chairmanship/ Membership of the committee(s) of the Board of Directors of other Companies in which he/she is director</b>	<p><b>Jubilant Industries Limited</b></p> <ul style="list-style-type: none"> <li>• Audit Committee- Member</li> <li>• Stakeholder's Relationship Committee-Member</li> <li>• Sustainability &amp; Corporate Social Responsibility Committee-Member</li> <li>• Risk Management Committee-Member</li> <li>• Restructuring Committee-Member</li> <li>• Finance Committee-Member</li> </ul>	<p><b>Jubilant Industries Limited</b></p> <ul style="list-style-type: none"> <li>• Nomination Remuneration and Compensation Committee- Member</li> <li>• Restructuring Committee-Chairman</li> <li>• Finance Committee-Chairman</li> </ul> <p><b>Jubilant Agri and Consumer Products Limited</b></p> <ul style="list-style-type: none"> <li>• Nomination and Remuneration Committee- Member</li> <li>• Restructuring Committee-Chairman</li> <li>• Finance Committee-Chairman</li> </ul>

	<p><b>Jubilant Agri and Consumer Products Limited</b></p> <ul style="list-style-type: none"> <li>• Audit Committee-Member</li> <li>• Sustainability &amp; Corporate Social Responsibility Committee-Member</li> <li>• Restructuring Committee-Member</li> <li>• Finance Committee-Member</li> </ul>	<p><b>The Hindustan Times Limited</b></p> <ul style="list-style-type: none"> <li>• Nomination and Remuneration Committee- Member</li> <li>• Corporate Social Responsibility Committee – Member</li> <li>• Audit Committee-Member</li> </ul> <p><b>Hindustan Media Ventures Limited</b></p> <ul style="list-style-type: none"> <li>• Investment &amp; Banking Committee-Chairman</li> <li>• Corporate Social Responsibility Committee – Member</li> <li>• Stakeholders’ Relationship Committee – Member</li> </ul> <p><b>Jubilant Pharmova Limited</b></p> <ul style="list-style-type: none"> <li>• Sustainability and Corporate Social Responsibility Committee-Member</li> <li>• Stakeholders’ Relationship Committee – Member</li> <li>• Risk Management Committee- Member</li> <li>• Capital Issue Committee-Member</li> <li>• Finance Committee-Member</li> <li>• Quality Committee- Member</li> <li>• Fund Raising Committee -Member</li> </ul> <p><b>HT Media Limited</b></p> <ul style="list-style-type: none"> <li>• Corporate Social Responsibility Committee- Member</li> <li>• Nomination and Remuneration Committee- Member</li> <li>• Risk Management Committee-Member</li> <li>• Stakeholders’ Relationship Committee-Member</li> </ul> <p><b>Earthstone Holding (Two) Private Limited</b></p> <ul style="list-style-type: none"> <li>• Audit Committee-Member</li> <li>• Nomination Committee-Member</li> <li>• Risk Management Committee-Member</li> <li>• Corporate Social Responsibility Committee Member</li> </ul> <p><b>Digicentent Limited</b></p> <ul style="list-style-type: none"> <li>• Banking and Finance Committee-Member</li> </ul> <p><b>Jubilant Ingrevia Limited</b></p> <ul style="list-style-type: none"> <li>• Risk Management Committee-Member</li> <li>• Sustainability and Corporate Social Responsibility Committee-Member</li> <li>• Finance Committee- Member</li> </ul>
<b>Shareholding in the Company</b>	Nil	253 shares

Note: Mr. Mohandeep Singh Sharma and Mr. Priyavrat Bhartia have not resigned from any listed entity during last 3 financial years.

By **Order of the Board of Directors**  
**Jubilant Industries Limited**

**Brijesh Kumar**  
**Company Secretary**  
**Membership No. A36070**

**Date: August 12, 2024**  
**Place: Gurugram**