



JUBILANT INDUSTRIES LIMITED

(CIN: L24100UP2007PLC032909)

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**Disclosure pursuant to the provisions of Regulation 14 of the Securities and Exchange Board of India
(Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (FY 2022-23)**

- a. Relevant disclosures in terms of the “Guidance Note on Accounting for Employee Share Based Payments” issued by ICAI has been made in the Notes to Accounts attached to the Annual Report.
- b. Diluted EPS on issue of shares pursuant to the Scheme

The details of stock options as on March 31, 2023 under the JIL Employees Stock Option Scheme 2013 (“Scheme 2013”) are given below:

The basic and diluted EPS has been disclosed in accordance with the Ind-AS 33 in the Note No. 30 of Standalone Financial Statement and Note No.44 of Consolidated Financial Statement for the year ended March 31, 2023.

A. Summary of Status of ESOPs granted

The description of the existing scheme is summarized as under:

S. No.	Particulars	Scheme 2013
1	Date of shareholders’ approval	March 1, 2013
2	Total number of options approved	5,90,000
3	Vesting Requirement	The options would vest not earlier than 1 year and not later than 3 years, in phased manner, from the date of grant of options, subject to achievement of performance criteria by grantee.
4	Pricing Formula	The Exercise Price of the Options shall be determined by the Nomination, Remuneration and Compensation Committee, in accordance with the Applicable Laws.
5	Maximum Term of options granted	8 years
6	Sources of shares	Primary
7	Variation in terms of options	No Change

The movement of options during the year are as follows:

S. No.	Particulars	Scheme 2013
1	No. of Options Outstanding at the beginning of the year	1,03,374
2	No. of Options Granted during the year	30,000
3	No. of Options Forfeited/Lapsed during the year	2,031
4	No. of Options Vested during the year	41,268
5	No. of Options Exercised during the year	36,000
6	No. of Shares arising as a result of exercise of options	36,000
7	Money realised by exercise of options during the year (INR)	₹ 40,66,800
8	Loan repaid by the trust during the year from the exercise price received	Not applicable
9	No. of Options outstanding at the end of the year	95,343
10	No. of Options exercisable at the end of the year	41,268

B. Employee-wise details of options granted during the financial year 2022-23 under Scheme 2013 to:

S. No.	Particulars	No. of options granted
i.	Senior managerial personnel*	
	Mr. Manu Ahuja, CEO & Whole-time Director of Jubilant Agri and Consumer Products Limited (Wholly-owned Subsidiary Company)	30,000
ii.	Employees who were granted, during any one year, options amounting to 5% or more of the options granted during the year*	
	Mr. Manu Ahuja, CEO & Whole-time Director of Jubilant Agri and Consumer Products Limited (Wholly-owned Subsidiary Company)	30,000
iii.	Identified employees who were granted option, during one year, equal to or exceeding 1% of the issued capital of the Company at the time of grant	None

**During the year, all the stock options were granted at an exercise price of INR 393.70, to the employee(s) of Jubilant Agri and Consumer Products Limited, Wholly-owned Subsidiary of the Company.*

C. Weighted Average Fair Value/Exercise Price of Options granted during the year:

Particulars	Weighted Average Fair Value (INR)	Weighted Average Exercise Price (INR)
a. Exercise price equals market price	225.06	393.70
b. Exercise price is greater than market price	N.A.	N.A.
c. Exercise price is less than market price	N.A.	Yes

D. Method used to account for ESOPs

The compensation cost of stock options granted to employees is calculated based on fair value at grant date. The fair value at grant date is determined using the Black Scholes Merton methodology. The compensation cost is amortized to the Statement of Profit and Loss over the vesting period of the stock option.

E. Method and significant assumptions used to estimate the fair value of options granted during the year:

i	Date of Grant	May 27, 2022
ii	Risk free interest rate	7.35%
lii	Expected life	5.15 years
iv	Expected volatility	53.41%
v	Expected dividend	Nil
vi	Price of the underlying share at the time of option grant	INR 401.37