



JUBILANT INDUSTRIES LIMITED

(CIN: L24100UP2007PLC032909)

Registered Office: Bhartiagram, Gajraula

District: Amroha - 244223, Uttar Pradesh, India

E-mail: investorsjil@jubl.com

Website: www.jubilantindustries.com

Tel: +91-5924-267200

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

Jubilant Industries Limited (“the Company”) believes that a Board which is well informed/familiarised with Company, contributes significantly to the Company. Also, pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarise its Independent Directors (“IDs”) with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. Accordingly, the Company follows a structured familiarisation programme for the IDs as under:

- On joining, IDs are familiarised about the background of the Company, they are made aware of their roles, rights and responsibilities in the Company through a formal letter of appointment, which also stipulates various terms and conditions of their engagement, etc. They are also familiarised with important statutory & regulatory provisions, Code of Conduct, overview on performance evaluation and other policies of Company applicable to them. Newly appointed directors are provided along with their letter of appointment, an introductory kit consisting of highlights of Statutory provisions, various policies and codes including Insider Trading Code, list of committees and other materials as may be required by the directors to gain an insight into the Company;
- Updates on relevant regulatory changes and new developments are presented to the Directors, from time to time;
- Detailed updates on nature of the industry in which the Company operates, along with business model, business and operational updates of the Company (including achievements/new products/expansion/strategy/budgets), technology & financial statements of the Company are regularly provided at Board meetings.

During the financial year 2020-21, 1 (One) structured familiarisation programme was conducted for the Independent Directors wherein a plant visit was organized and a presentation was made to familiarise the Independent Directors with the nature of industry and business model of the Company covering the following:

- Background of the Company
- Products and Manufacturing Process including the miles stones achieved
- Way forward
- HR initiative including preventive measures taken for Covid-19

The detail of programmes attended by the Independent Directors are given below:

S. No.	Name of Director	No. of Programmes Attended		No. of Hours Spent	
		FY 2020-21	On cumulative basis till date	FY 2020-21	On cumulative basis till date
1.	Ms. Shivpriya Nanda	-	3	-	7.5 hours
2.	Mr. Radhey Shyam Sharma	1	2	3 hours	5 hours
3.	Mr. Ravinder Pal Sharma	1	1	3 hours	3 hours

Note:

- *Mr. Ramanathan Bupathy and Mr. Sushil Kumar Roongta resigned from the position of Independent Director effective from September 3, 2020 and November 6, 2020, respectively.*
- *Mr. Ravinder Pal Sharma was appointed as Independent Director effective from September 3, 2020.*