



**JUBILANT INDUSTRIES LIMITED  
(CIN: L24100UP2007PLC032909)**

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**FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS**

Jubilant Industries Limited (“the Company”) believes that a Board which is well informed/familiarised with Company, contributes significantly to the Company. Also, pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to familiarise its Independent Directors (“IDs”) with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. Accordingly, the Company follows a structured familiarisation programme for the IDs as under:

- On joining, IDs are familiarised about the background of the Company, they are made aware of their roles, rights and responsibilities in the Company through a formal letter of appointment, which also stipulates various terms and conditions of their engagement, etc. They are also familiarised with important statutory & regulatory provisions, Code of Conduct, overview on performance evaluation and other policies of Company applicable to them. Newly appointed directors are provided along with their letter of appointment, an introductory kit consisting of highlights of Statutory provisions, various policies and codes including Insider Trading Code, list of committees and other materials as may be required by the directors to gain an insight into the Company;
- Updates on relevant regulatory changes and new developments are presented to the Directors, from time to time;
- Detailed updates on nature of the industry in which the Company operates, along with business model, business and operational updates of the Company (including achievements/new products/expansion/strategy/budgets), technology & financial statements of the Company are regularly provided at Board meetings.

During the financial year, familiarisation programme(s) were conducted for the Independent Directors wherein presentation was made to familiarise the Independent Directors with the nature of industry, business model of the Company, budget estimates, way forward, Products and Manufacturing Process including the miles stones achieved and latest amendment in Company Law, Sebi Laws and Regulations and other applicable laws.

The detail of programmes attended by the Independent Directors are given below:

S. No.	Name of Director	No. of Programmes Attended		No. of Hours Spent	
		FY 2023-24	On cumulative basis till Date <sup>§</sup>	FY 2023-24	On cumulative basis till date
1.	*Ms. Shivpriya Nanda	3	3	4.5 hours	4.5 hours
2.	Mr. Radhey Shyam Sharma	4	5	6.0 hours	7.5 hours
3.	Mr. Ravinder Pal Sharma	4	5	6.0 hours	7.5 hours
4.	#Ms. Sanjanthi Sajan	0	1	-	1.5 hours

Note:

\*The tenure of Ms. Shivpriya Nanda, Independent Director has been completed with effect from close of business hours on March 31, 2024.

#Ms. Sanjanthi Sajan was appointed as an Independent Director of the Company effective from February 10, 2024.

§ For the period commencing from April 01, 2023 till August 2024.